



**(for Base Leader / DTS leader / Outreach or Small Group Leader; Pastor)**

NAME OF APPLICANT \_\_\_\_\_

The above applicant has applied to work as a volunteer with Youth With A Mission – Tampa Bay, Florida, USA. We would appreciate your candid appraisal of the applicant. **All answers are confidential.** Thank you!

YOUR NAME \_\_\_\_\_ TELEPHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_ E-MAIL \_\_\_\_\_

How long have you known the applicant? From: \_\_\_\_\_ To: \_\_\_\_\_

What is your relationship with the applicant (teacher, friend, co-worker, etc.)? \_\_\_\_\_

How well do you know the applicant?  very well  well  casually

1. In what situations have you observed the applicant? (please check all that apply)
- at home  in a small group  in church relationships
  - at work  in social activities  other (please explain)

2. Evaluation of applicant’s overall characteristics. (please check one)

**RESPONSIVENESS TO OTHERS**

- Slow to sense how others feel
- Unusually sensitive and understanding
- Reasonably responsive
- Understanding and thoughtful

**LEADERSHIP ABILITY**

- Strong ability to lead
- Tries but lacks ability
- Has some leadership promise
- Makes no effort to lead

**PHYSICAL CONDITION**

- Average health
- Excellent health
- Frequently ill

**WILLINGNESS TO SERVE**

- Willing to serve
- Reluctant to serve
- Eager to serve as needed

**INTELLIGENCE**

- Average mental ability
- Excellent intellectual capacity
- Learns and thinks slowly

**TEAMWORK**

- Insists on having own way
- Reasonably cooperative
- Works well with others

**RELATIONSHIPS**

- Sought out by others
- Liked by others
- Tolerated by others

**ACHIEVEMENT**

- Meets average expectation
- Starts but does not finish
- Takes initiative

**CHRISTIAN EXPERIENCE**

- Mild but genuine
- Relatively superficial
- Rich and growing
- Over-emotional

**ABILITY TO FOLLOW**

- Appropriately submissive
- Follows blindly
- Cooperative and supportive
- Rebellious toward leadership

Comments:

4. How does the applicant **usually** react to trying situations? (please check one)

- withdraws  gets discouraged  gets angry
- meets constructively  accepts patiently  other (please explain)

Comments:



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5. Evaluation of applicant’s emotional maturity.

Due to the cultural context of our base, adjustments may have to be made as to diet, social custom, climate change, living arrangements, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant as to his/her emotional maturity and stability. (Please check one)

- Outstandingly mature. Has proven his/her ability to operate under stress and pressure.
- More mature and emotionally stable than average.
- Possesses adequate emotional stability and maturity.
- Doubtful. Experience has shown that the applicant might not be able to endure stress.

Comments:

6. To your knowledge, has the applicant ever been arrested for any offense other than minor traffic violations?

Yes  No If yes, please explain:

7. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

Yes  No If yes, please explain:

8. How will this person make an impact as a missionary?

9. Are there any other comments you would like to make about the applicant?

10. Do you recommend this person to be accepted on staff?

- Yes, unreservedly
- Yes, with hesitation
- No

Please explain why:

SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

Your prompt handling of this form will speed the application process.

**Please return this completed form within one week of receipt to: [ywamtampabay@gmail.com](mailto:ywamtampabay@gmail.com)**

or mail to:

Youth With A Mission Tampa Bay  
 Volunteer Application Reference Form  
 34077 Eiler Blvd  
 Webster, FL 33597 USA