



YWAM REFERENCE FORM

CONFIDENTIAL

(for your Pastor / YWAM Ministry Leader / DTS leader / Outreach Leader / Small Group Leader)

NAME OF APPLICANT _____

The above applicant has applied to attend the **Performing Arts Discipleship Training School** with Youth With A Mission – Tampa Bay, Florida, USA. We would appreciate your candid appraisal of the applicant. **All answers are confidential.** Thank you!

YOUR NAME _____ TELEPHONE _____

ADDRESS _____ E-MAIL _____

How long have you known the applicant? From: _____ To: _____

What is your relationship with the applicant (teacher, co-worker, etc.)? _____

How well do you know the applicant? very well ____ well ____ casually ____

- In what situations have you observed the applicant? (please check all that apply)

_____ at home	_____ in a small group	_____ in church relationships
_____ at work	_____ in social activities	_____ other (please explain)

- Evaluation of applicant’s overall characteristics. (please check one)

RESPONSIVENESS TO OTHERS

- _____ slow to sense how others feel
- _____ unusually sensitive and understanding
- _____ reasonably responsive
- _____ understanding and thoughtful

LEADERSHIP ABILITY

- _____ strong ability to lead
- _____ tries but lacks ability
- _____ has some leadership promise
- _____ makes no effort to lead

PHYSICAL CONDITION

- _____ average health
- _____ excellent health
- _____ frequently ill

WILLINGNESS TO SERVE

- _____ willing to serve
- _____ reluctant to serve
- _____ eager to serve as needed

INTELLIGENCE

- _____ average mental ability
- _____ excellent intellectual capacity
- _____ learns and thinks slowly

TEAMWORK

- _____ insists on having own way
- _____ reasonably cooperative
- _____ works well with others

RELATIONSHIPS

- _____ sought out by others
- _____ liked by others
- _____ tolerated by others

ACHIEVEMENT

- _____ meets average expectation
- _____ starts but does not finish
- _____ takes initiative

CHRISTIAN EXPERIENCE

- _____ mild but genuine
- _____ relatively superficial
- _____ rich and growing
- _____ over-emotional

ABILITY TO FOLLOW

- _____ appropriately submissive
- _____ follows blindly
- _____ cooperative and supportive
- _____ rebellious toward leadership

Comments:

- How does the applicant **usually** react to trying situations? (please check one)

_____ withdraws	_____ gets discouraged	_____ gets angry
_____ meets constructively	_____ accepts patiently	_____ other (please explain)

Comments:

5. Evaluation of applicant's emotional maturity.

Due to the cultural context of our base, adjustments may have to be made as to diet, social custom, climate change, living arrangements, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant as to his/her emotional maturity and stability. (Please check one)

Outstandingly mature. Has proven his/her ability to operate under stress and pressure.

More mature and emotionally stable than average.

Possesses adequate emotional stability and maturity.

Doubtful. Experience has shown that the applicant might not be able to endure stress.

Comments:

6. To your knowledge, has the applicant ever been arrested for any offense other than minor traffic violations?

Yes No If yes, please explain:

7. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

Yes No If yes, please explain:

8. How will this person make an impact in ministry?

9. Are there any other comments you would like to make about the applicant?

10. Do you recommend this person to be accepted on staff?

Yes, unreservedly Yes, with hesitation No

Please explain why:

SIGNATURE _____ DATE: _____

Your prompt handling of this form will speed the application process.

Please return this completed form as soon as possible to: ywamtampabay@gmail.com

or mail to:

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